



People's Center Health Services  
425 20<sup>th</sup> Avenue South  
Minneapolis, MN 55454  
612.332.4973

## **Nurse/Midwife**

### **16 hours/wk**

#### **GENERAL SUMMARY OF DUTIES:**

Responsible for providing care to patients throughout their life span--prenatal, newborns, and women's health issues.

#### **ESSENTIAL FUNCTIONS:**

1. Performs the nursing duties related to midwifery including patient care and patient/family education.
2. Serves as Ob/Gyn team member working closely with physicians and other staff to ensure healthy pregnancies and deliveries.
3. Oversees the medical care of assigned pregnant patients under the supervision of a physician.
4. Teaches parents about elements of mother-baby bonding, protecting from inadequate heat, overstimulation, noisy/brightly lit environment, cuddling/hugging, recognizing signs of infant pain/discomfort.

The job holder must demonstrate competencies applicable to the job position.

#### **EDUCATION:**

RN degree, successful completion of a nurse midwifery program accredited by the American College of Nurse Midwives.

#### **EXPERIENCE:**

Minimum of two years experience as RN; one year experience as midwife.

#### **REQUIREMENTS:**

Current state RN license. Certification by state as a Certified Nurse Midwife. Certification by ACNM, including meeting recommended ACNM continuing competency requirements.

#### **KNOWLEDGE:**

1. Knowledge of nurse midwifery principles and techniques.
2. Knowledge of methods ensuring safe working environment for patient, family and staff including using appropriate personal protection equipment.
3. Knowledge of theories of family dynamics, mother-child attachment, parenting and adult learning concepts.

#### **SKILLS:**

1. Skill in midwifery through appropriate coaching during pregnancy and delivery.
2. Skill in showing parents how to: use distraction techniques (bottle and pacifier) to calm baby; deal with sibling rivalry; practice effective parenting techniques.
3. Skill in showing other staff how to best help pregnant/postpartum women by effective teaching of principles and methods.

#### **ABILITIES:**

1. Ability to maintain the confidentiality of patient information.
2. Ability to assess a situation, consider alternatives and choose an appropriate course of action.



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3. Ability to participate effectively as a team member by supporting change, decisions and other staff, and by managing conflict appropriately.

**ENVIRONMENTAL/WORKING CONDITIONS:**

Combination of office, exam and birthing rooms. Frequent exposure to communicable diseases, toxic substances, ionizing radiation, medicinal preparations and other conditions common to a clinic environment.

**PHYSICAL/MENTAL DEMANDS:**

Varied activities including sitting, standing, walking, bending, reaching and lifting. Requires full range of body motion including manual finger dexterity and eye-hand coordination. Occasionally lifts and carries items weighing up to 100 pounds. Requires corrected vision and hearing to normal range. Occasional stress related to multiple responsibilities and to working irregular hours.

**RATE OF PAY:**

\$25-\$35/hour

This description is intended only to provide basic guidelines for meeting job requirements. Responsibilities, knowledge, skills, abilities and working conditions may change as needs evolve.